WORKFORCE DEVELOPMENT

Welcome to Brown County Highlights 2005 Edition

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each publication includes a variety of demographic information: population, education, commuting patterns, labor force estimates, firms and employment by industry, industry wages, and firms and employment by size.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

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SUMMARY OF BROWN COUNTY HIGHLIGHTS

The county's population estimate for 2004 was 15,228, up 1.8 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census, 8,806 people twenty-five years of age or over were high school graduates and/or had post-high school education. This amount represented 83.6 percent of the twenty-five and up county population. Of that population, 1,943 or 18.5 percent were four year college graduates or higher. In 2003, of the 172 persons graduating high school that year, 132 or 76.7 percent intended to go on to higher education.

A total of 661 workers or 9.9 percent of the workforce commuted into Brown County in 2003. Monroe County sent the most workers into the county. Conversely, 4,457 or 42.7 percent of the labor force commuted to work outside of the county. Marion County received the most workers from Brown County.

The estimated average unemployment rate for 2004 was 5.2 percent, the same as Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 8,200. Of that labor force, 7,775 were employed and 425 were unemployed.

For the year 2004, there were 3,013 jobs at industries within the county. The largest employing industry in the county was leisure and hospitality services with 25.8 percent of the total industry employment. Federal, state, and local government (includes public education and health services) was second at 24.4 percent.

The industry showing the most growth in jobs over the three year period (since 2001) was professional and business services, increasing 77 jobs or 52.4 percent above 2001. 6.2 percent of employers in the county employed 20 or more workers and those represented 54.2 percent of all employment.

The all industry average 2004 earnings for the county was \$20,800 per year versus Indiana's \$34,693. The county average wage was an increase of 5.9 percent over the 2001 county industry average wage. Two of Brown County's 11 North American Industry Classification System super-sectors had annual average earnings greater than the Indiana average for those industries. The county's information industry had the highest average earnings at \$46,144 per year, with education and health services (includes both public and private employment) second at \$31,319, while the industry with the lowest annual earnings number was leisure and hospitality services at \$11,981. The same industries statewide paid an average of \$43,315, \$34,206, and \$13,875 per year, respectively.

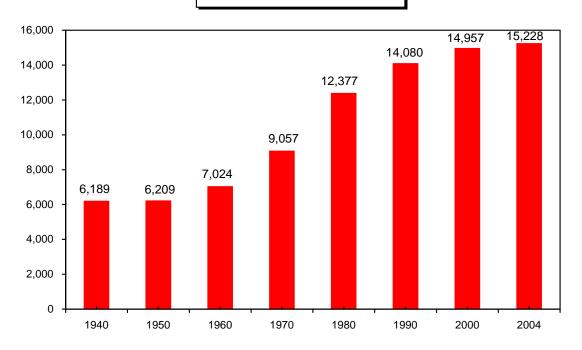
BROWN COUNTY AND CITY POPULATION

			2004	NUMERICAL	PERCENT
COUNTY	1990	2000	POPULATION	CHANGE FROM	CHANGE FROM
& CITIES/TOWNS	CENSUS	CENSUS	ESTIMATES	2000-2004	2000-2004
BROWN CO	14,080	14,957	15,228	271	1.8%
NASHVILLE	873	825	805	-20	-2.4%

BROWN COUNTY POPULATION

		NUMERICAL	%
YEAR	POPULATION	CHANGE	CHANGE
1940	6,189	1,021	19.8%
1950	6,209	20	0.3%
1960	7,024	815	13.1%
1970	9,057	2,033	28.9%
1980	12,377	3,320	36.7%
1990	14,080	1,703	13.8%
2000	14,957	877	6.2%
2004	15,228	271	1.8%

BROWN COUNTY POPULATION



Source: Stats Indiana, U.S. Census Bureau 1940-2000 Census and 2004 Population Estimates.

EDUCATIONAL INFORMATION

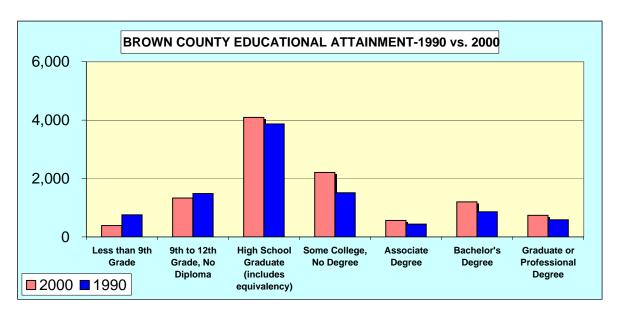
BROWN COUNTY

2003 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	172	100.0%
Total to Higher Education	132	76.7%
Four-Year Institution	75	43.6%
Two-Year Institution	39	22.7%
Vocation/Tech. Institution	18	10.5%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	758	8.0%	390	3.7%
9th to 12th Grade, No Diploma	1,483	15.6%	1,334	12.7%
High School Graduate (includes equivalency)	3,871	40.7%	4,091	38.9%
Some College, No Degree	1,515	15.9%	2,210	21.0%
Associate Degree	436	4.6%	562	5.3%
Bachelor's Degree	861	9.1%	1,202	11.4%
Graduate or Professional Degree	586	6.2%	741	7.0%
TOTAL - POPULATION 25 YEARS & OVER	9,510	100%	10,530	100%



Sources: Indiana Dept. of Education, Stats Indiana and U.S. Census Bureau.

BROWN COUNTY COMMUTING PATTERNS

Number of persons who live in Brown County and work (labor force)	10,448
Number of persons who live in Brown County and work in the county	5,991
Number of persons who live out of and work in Brown County	661
Total number of persons who work in Brown County (work force)	6,652

Top five counties sending workers INTO Brown County:

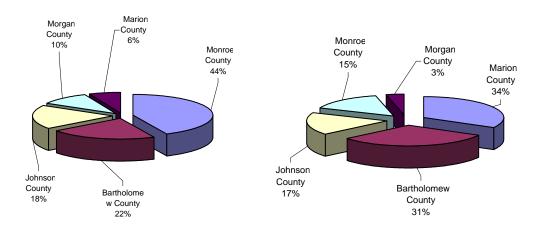
Monroe County	198	
Bartholomew County	101	
Johnson County	85	
Morgan County	48	
Marion County	29	
Total of above	461	equals 6.9% of work force

Top five counties receiving workers FROM Brown County:

Marion County	1,373	
Bartholomew County	1,287	
Johnson County	721	
Monroe County	630	
Morgan County	145	
Total of above	4,156	equals 39.8% of labor force

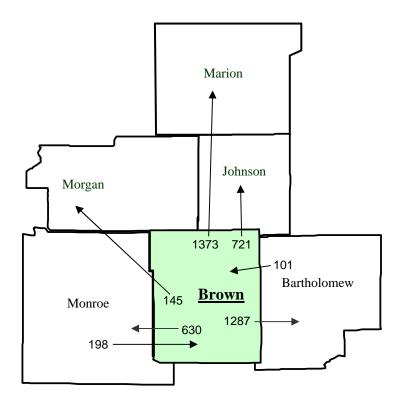
Top five counties sending workers INTO Brown County:

Top five counties receiving workers FROM Brown County:



Data Source: Indiana Dept. of Revenue--Based on IT-40 Returns for Tax Year 2003 Report produced by STATS Indiana on Jan. 26, 2005

Brown County



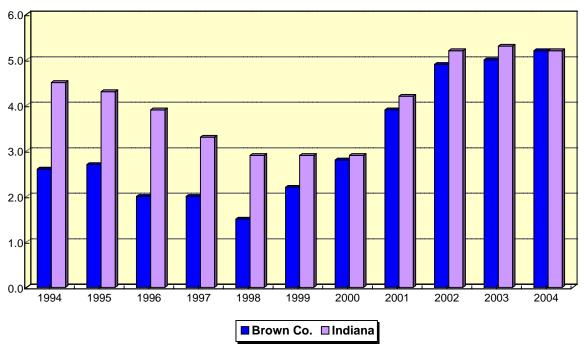
Data source: Indiana Dept. of Revenue IT-40 Returns for Tax Year 2003. Report generated by STATS Indiana, January 26, 2005. Counts of under 100 are not included. Commuters to/ from IL, MI, KY, OH, WI, and PA are reported separately and are not included in the 'Out of State' category.

BROWN COUNTY LABOR FORCE

(1994-2004)

	LABOR			Brown Co.	Indiana
	FORCE	EMPLOYED	UNEMPLOYED	RATE	RATE
4004	0.245	0.420	245	2.0	4.5
1994	8,345	8,130	215	2.6	4.5
1995	8,660	8,430	230	2.7	4.3
1996	8,605	8,430	175	2.0	3.9
1997	8,745	8,575	170	2.0	3.3
1998	8,915	8,775	140	1.5	2.9
1999	8,915	8,720	195	2.2	2.9
2000	7,915	7,695	220	2.8	2.9
2001	8,030	7,720	310	3.9	4.2
2002	8,055	7,655	400	4.9	5.2
2003	8,125	7,715	410	5.0	5.3
2004	8,200	7,775	425	5.2	5.2

AVERAGE UNEMPLOYMENT RATE Brown County vs. Indiana 1994-2004



Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics and U. S. Department of Labor, Bureau of Labor Statistics.

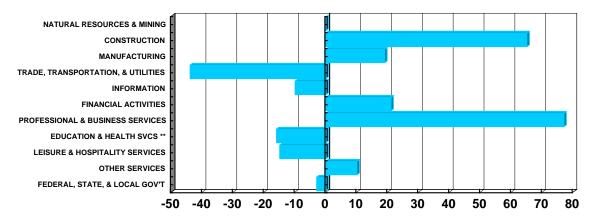
Reflects new modeling approach and re-estimation as of March 2005.

INDUSTRY EMPLOYMENT

BROWN COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

	2004					NUMERICAL	PERCENT
	NO. OF	AVER	AGE EN	/IPLOYI	MENT	CHANGE	CHANGE
INDUSTRY SECTORS (NAICS)*	FIRMS	2001	2002	2003	2004	2001-2004	2001-2004
TOTAL EMPLOYMENT **	370	2,911	2,975	2,958	3,013	102	3.5%
NATURAL RESOURCES & MINING			Confide	ential			
Agriculture, Forestry, Fishing, & Hunting			Confide				
Mining			Confide		242	.=	40 50/
CONSTRUCTION	55	153	193	216	218	65	42.5%
MANUFACTURING	22	213	209	229	232		8.9%
TRADE, TRANSPORTATION, & UTILITIES	120	577	550	542	533		-7.6%
Wholesale Trade	13	31	36	36	35	-	12.9%
Retail Trade	100	511	492	478	465	-46	-9.0%
Transportation & Warehousing			Confide	ential			
Utilities			Confide	ential			
INFORMATION	7	29	27	19	19	-10	-34.5%
FINANCIAL ACTIVITIES	22	55	85	91	76	21	38.2%
Finance & Insurance	10	25	32	41	46	21	84.0%
Real Estate, Rental & Leasing	12	30	54	50	31	1	3.3%
PROFESSIONAL & BUSINESS SERVICES	43	147	173	167	224	77	52.4%
Professional & Technical Services	28	91	91	91	92	1	1.1%
Management of Companies & Enterprises			Confide	ential			
Administrative & Waste Services			Confide	ential			
EDUCATION & HEALTH SERVICES **	18	499	512	499	483	-16	-3.2%
Educational Services **			Confide	ential			
Health Care & Social Assistance **		Confidential					
LEISURE & HOSPITALITY SERVICES	52	792	784	756	777	-15	-1.9%
Arts, Entertainment, & Recreation	10	73	79	63	51	-22	-30.1%
Accommodation & Food Services	42	719	704	693	726	7	1.0%
OTHER SERVICES	14	28	29	32	38	10	35.7%
FEDERAL, STATE, & LOCAL GOVERNMENT	18	739	748	750	736	-3	-0.4%

Change in Brown County Industry Employment 2001 To 2004



^{*} NAICS - North American Industry Classification System. ** Includes private and government employment in this industry. Confidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

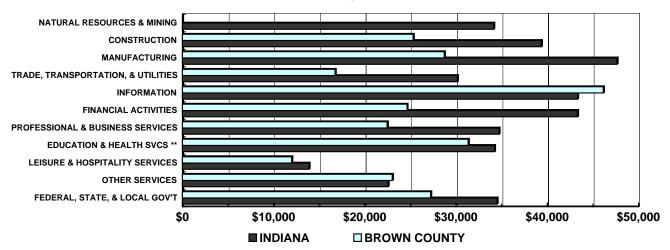
Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

INDUSTRY EARNINGS

BROWN COUNTY AVERAGE ANNUAL EARNINGS BY INDUSTRY 2001 to 2004

								2004
			BROW	N COUNT	Y		INDIANA	BROWN
	2001	2002	2003	2004	CHANGE 2	001 to 2004	2004	% DIFFERENCE
INDUSTRY SECTORS (NAICS)*	WAGES	WAGES	WAGES	WAGES	DOLLARS	PERCENT	WAGES	FROM INDIANA
ALL INDUSTRIES **	\$19.645	\$19,980	\$20 442	\$20,800	\$1,155	5.9%	\$34,693	-66.8%
NATURAL RESOURCES & MINING	ψ13,043	Confider		Ψ20,000	ψ1,133	3.370	\$34,117	
Agriculture, Forestry, Fishing, & Hunting		Confider					\$25,490	
Mining		Confider					\$49,836	
CONSTRUCTION	\$27.977	\$25,441		\$25,288	-\$2.689	-9.6%	\$39,343	-55.6%
MANUFACTURING		\$25,027	•	\$28,700	\$5,178	22.0%	\$47,638	
TRADE, TRANSPORTATION, & UTILITIES	\$16,581	\$15,914	\$16,678	\$16,730	\$149	0.9%	\$30,126	-80.1%
Wholesale Trade		\$28,940		\$28,563	\$2,229	8.5%	\$46,107	-61.4%
Retail Trade	\$15,374	\$14,470	\$15,344	\$15,384	\$10	0.1%	\$21,445	-39.4%
Transportation & Warehousing		Confider	ntial				\$35,135	
Utilities		Confider	ntial				\$62,844	
INFORMATION	\$53,559	\$56,462	\$44,575	\$46,144	-\$7,415	-13.8%	\$43,315	6.1%
FINANCIAL ACTIVITIES	\$18,449	\$16,657	\$20,243	\$24,616	\$6,167	33.4%	\$43,304	-75.9%
Finance & Insurance	\$25,124	\$24,536	\$29,490	\$30,008	\$4,884	19.4%	\$48,404	-61.3%
Real Estate, Rental & Leasing	\$12,812	\$12,015	\$12,576	\$16,543	\$3,731	29.1%	\$28,852	-74.4%
PROFESSIONAL & BUSINESS SERVICES	\$24,400	\$23,584	\$24,780	\$22,450	-\$1,950	-8.0%	\$34,701	-54.6%
Professional & Technical Services	\$27,874	\$26,599	\$28,874	\$28,768	\$894	3.2%	\$45,324	-57.6%
Management of Companies & Enterprises	C	onfidenti	al				\$66,811	
Administrative & Waste Services	С	onfidenti	al				\$22,727	
EDUCATION & HEALTH SERVICES **	\$29,316	\$29,190	\$27,603	\$31,319	\$2,003	6.8%	\$34,206	-9.2%
Educational Services **	С	onfidenti	al				\$33,107	
Health Care & Social Assistance **	С	onfidenti	al				\$34,965	
LEISURE & HOSPITALITY SERVICES	\$11,092	\$12,285	\$11,705	\$11,981	\$889	8.0%	\$13,875	-15.8%
Arts, Entertainment, & Recreation	. ,	\$20,639	. ,	\$15,215	\$2,769	22.2%	\$25,802	
Accommodation & Food Services	. ,	\$11,346	. ,	\$11,753	\$798	7.3%	\$11,574	
OTHER SERVICES		\$19,833		\$23,005	\$4,225	22.5%	\$22,543	
FEDERAL, STATE, & LOCAL GOVERNMENT	\$25,017	\$25,692	\$25,015	\$27,205	\$2,188	8.7%	\$34,484	-26.8%

Brown County and State of Indiana 2004 Earnings Comparison



Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

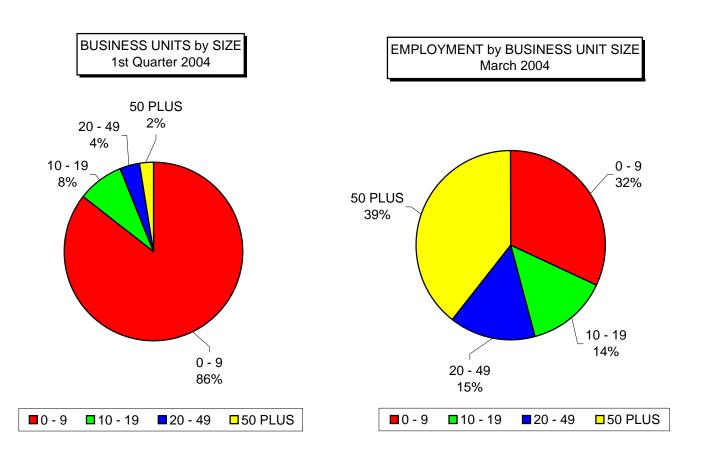
Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

FIRMS & EMPLOYMENT by SIZE

BROWN COUNTY FIRMS and EMPLOYMENT by SIZE

	NUMBER of	EMPLOYMENT by
UNIT SIZE	BUSINESS UNITS	BUSINESS UNIT SIZE
(Number Employed)	1ST QUARTER 2004	MARCH 2004
0 - 9	317	896
10 - 19	30	387
20 - 49	14	414
50 PLUS	9	1,102
TOTAL	370	2,799

Business Units with zero employees and Federal Government Employees are included.



Source: Covered Employment, Research & Analysis, Indiana Department of Workforce Development



NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM TECHNICAL NOTES

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on how products and services are created, as opposed to the SIC focus on what is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication, we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.

Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, Internet service providers, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grantmaking, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

Note: For more information on the North American Industry Classification System, you may refer to the U.S. Census Bureau page on NAICS at http://www.census.gov/epcd/www/naics.html

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Kosciusko_

Wabash

Hancocl

Shelby

Bartholo-

mew

Grant

Miam

Howard

Tipton

Hamilton

Marion

Johnson

Jackson

Washington

Harrison

Brown

St. Joseph

Marshall

Fulton

Cass

LaPorte

Pulaski

Starke

Carroll

Clinton

Boone

Hendricks

Morgan

Monroe

Lawrence

Orange

Crawford

Perry

Porter

Jasper

White

Tippecanoe

Mont-gomery

Putnam

Owen

Greene

Dubois

Lake

Newto

Benton

Warren

Fountain

Parke

Vigo

Sullivan

Knox

Gibson

Clay

Daviess

Pike

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Research & Analysis